

# The Work Force

## 2015-2016

As of June, 2016, the following statistics were accurate:

- There were 1,004 Certificated Employees placed on the Certificated Salary Schedule.
- There were 658 classified positions filled by contract employees.
- There were 80 Management Team positions.
- The District employed over 952 certificated and classified substitute employees this year.
- The District sent out 3,119 W-2's to employees this year.
- Approximately 99.95% of the teaching staff made more than \$50,000 this year.
- Approximately 596 (60%) of the District's teachers have 14 or more years of service in education, and approximately 83% have a minimum education of 45 units beyond a BA Degree.
- 152 (23.1%) of the District's classified staff have 16 or more years of service to the District.
- The District's cost of the benefit package remained at \$12,680.76 per employee effective July 1, 2015.
- The turnover rate for employees was as follows:
  - Certificated (non-management): 5.38%
  - Classified (non-management): 10.6%
  - Management: 5.0%
- Of the 85 classified vacancy processes that involved qualified candidates from within the bargaining unit and outside the District, 98 bargaining unit candidates were selected (87%). A total of 168 classified employees vacancies were filled during the year.
- Approximately 512 verifications of employment were provided for employees from July 1, 2014, to June 30, 2015.
- An average of 137.83 substitute teachers was provided daily during the months of August to June of 2014-2015.

### Average Teacher Cost

Compensation	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
K-12 Salary (E-5)	\$60,036	\$60,036	\$61,237	\$64,299	\$64,299
Benefits	\$10,640	\$10,640	\$10,640	\$10,640	\$11,916
<b>TOTAL</b>	<b>\$70,676</b>	<b>\$70,676</b>	<b>\$71,877</b>	<b>\$74,939</b>	<b>\$76,215</b>